

Appendix A-1

2022-2023 Salary Schedule

Base Salary Increase - 5.1%

STEP	BA	Step %	BA-15	Step %	MA-0	Step %	MA-15	Step %	MA-30	Step %	MA-45	Step %	PHD	Step %
1	\$59,771		\$63,058		\$66,944		\$70,530		\$73,518		\$75,909		\$79,705	
2	\$60,966	2.00%	\$64,320	2.00%	\$68,282	2.00%	\$71,940	2.00%	\$74,989	2.00%	\$77,427	2.00%	\$81,299	2.00%
3	\$62,186	2.00%	\$65,606	2.00%	\$69,648	2.00%	\$73,379	2.00%	\$76,488	2.00%	\$78,976	2.00%	\$82,925	2.00%
4	\$63,429	2.00%	\$66,918	2.00%	\$71,041	2.00%	\$74,847	2.00%	\$78,018	2.00%	\$80,555	2.00%	\$84,583	2.00%
5	\$64,698	2.00%	\$68,256	2.00%	\$72,462	2.00%	\$76,344	2.00%	\$79,579	2.00%	\$82,167	2.00%	\$86,275	2.00%
6	\$65,992	2.00%	\$69,622	2.00%	\$73,911	2.00%	\$77,871	2.00%	\$81,170	2.00%	\$83,810	2.00%	\$88,000	2.00%
7	\$67,312	2.00%	\$71,014	2.00%	\$75,389	2.00%	\$79,428	2.00%	\$82,794	2.00%	\$85,486	2.00%	\$89,760	2.00%
8	\$68,658	2.00%	\$72,434	2.00%	\$76,897	2.00%	\$81,017	2.00%	\$84,449	2.00%	\$87,196	2.00%	\$91,556	2.00%
9	\$70,031	2.00%	\$73,883	2.00%	\$78,435	2.00%	\$82,637	2.00%	\$86,138	2.00%	\$88,940	2.00%	\$93,387	2.00%
10	\$71,432	2.00%	\$75,361	2.00%	\$80,004	2.00%	\$84,290	2.00%	\$87,861	2.00%	\$90,719	2.00%	\$95,254	2.00%
11	\$72,861	2.00%	\$76,868	2.00%	\$81,604	2.00%	\$85,975	2.00%	\$89,618	2.00%	\$92,533	2.00%	\$97,160	2.00%
12	\$74,318	2.00%	\$78,405	2.00%	\$83,236	2.00%	\$87,695	2.00%	\$91,411	2.00%	\$94,384	2.00%	\$99,103	2.00%
13	\$75,804	2.00%	\$79,973	2.00%	\$84,901	2.00%	\$89,449	2.00%	\$93,239	2.00%	\$96,271	2.00%	\$101,085	2.00%
14	\$77,320	2.00%	\$81,573	2.00%	\$86,599	2.00%	\$91,238	2.00%	\$95,104	2.00%	\$98,197	2.00%	\$103,106	2.00%
15	\$78,867	2.00%	\$83,204	2.00%	\$88,331	2.00%	\$93,063	2.00%	\$97,006	2.00%	\$100,161	2.00%	\$105,169	2.00%
16	\$80,444	2.00%	\$84,868	2.00%	\$90,097	2.00%	\$94,924	2.00%	\$98,946	2.00%	\$102,164	2.00%	\$107,272	2.00%
17	\$82,053	2.00%	\$86,566	2.00%	\$91,899	2.00%	\$96,822	2.00%	\$100,925	2.00%	\$104,207	2.00%	\$109,417	2.00%
18			\$88,297	2.00%	\$93,737	2.00%	\$98,759	2.00%	\$102,943	2.00%	\$106,291	2.00%	\$111,606	2.00%
19			\$90,063	2.00%	\$95,612	2.00%	\$100,734	2.00%	\$105,002	2.00%	\$108,417	2.00%	\$113,838	2.00%
20			\$91,864	2.00%	\$97,524	2.00%	\$102,749	2.00%	\$107,102	2.00%	\$110,585	2.00%	\$116,115	2.00%
21			\$93,701	2.00%	\$99,475	2.00%	\$104,804	2.00%	\$109,244	2.00%	\$112,797	2.00%	\$118,437	2.00%
22			\$95,576	2.00%	\$101,464	2.00%	\$106,900	2.00%	\$111,429	2.00%	\$115,053	2.00%	\$120,806	2.00%
23			\$97,487	2.00%	\$103,493	2.00%	\$109,038	2.00%	\$113,658	2.00%	\$117,354	2.00%	\$123,222	2.00%
24			\$99,437	2.00%	\$105,563	2.00%	\$111,218	2.00%	\$115,931	2.00%	\$119,701	2.00%	\$125,686	2.00%
25					\$107,674	2.00%	\$113,443	2.00%	\$118,250	2.00%	\$122,095	2.00%	\$128,200	2.00%
26					\$109,828	2.00%	\$115,712	2.00%	\$120,615	2.00%	\$124,537	2.00%	\$130,764	2.00%
27					\$112,025	2.00%	\$118,026	2.00%	\$123,027	2.00%	\$127,028	2.00%	\$133,379	2.00%
28					\$114,265	2.00%	\$120,386	2.00%	\$125,487	2.00%	\$129,568	2.00%	\$136,047	2.00%
29					\$116,550	2.00%	\$122,794	2.00%	\$127,997	2.00%	\$132,160	2.00%	\$138,768	2.00%
30					\$118,881	2.00%	\$125,250	2.00%	\$130,557	2.00%	\$134,803	2.00%	\$141,543	2.00%
31					\$121,259	2.00%	\$127,755	2.00%	\$133,168	2.00%	\$137,499	2.00%	\$144,374	2.00%
32					\$123,684	2.00%	\$130,310	2.00%	\$135,832	2.00%	\$140,249	2.00%	\$147,261	2.00%
33					\$126,158	2.00%	\$132,916	2.00%	\$138,548	2.00%	\$143,054	2.00%	\$150,207	2.00%
34					\$128,681	2.00%	\$135,575	2.00%	\$141,319	2.00%	\$145,915	2.00%	\$153,211	2.00%
35					\$131,255	2.00%	\$138,286	2.00%	\$144,146	2.00%	\$148,833	2.00%	\$156,275	2.00%

Appendix A-2
2023-2024 Salary Schedule

Base Salary Increase - 3.0%

STEP	BA	Step %	BA-15	Step %	MA-0	Step %	MA-15	Step %	MA-30	Step %	MA-45	Step %	PHD	Step %
1	\$61,564		\$64,950		\$68,952		\$72,646		\$75,724		\$78,186		\$82,096	
2	\$62,795	2.00%	\$66,249	2.00%	\$70,331	2.00%	\$74,098	2.00%	\$77,238	2.00%	\$79,750	2.00%	\$83,738	2.00%
3	\$64,051	2.00%	\$67,574	2.00%	\$71,737	2.00%	\$75,580	2.00%	\$78,783	2.00%	\$81,345	2.00%	\$85,412	2.00%
4	\$65,332	2.00%	\$68,925	2.00%	\$73,172	2.00%	\$77,092	2.00%	\$80,359	2.00%	\$82,972	2.00%	\$87,121	2.00%
5	\$66,639	2.00%	\$70,304	2.00%	\$74,636	2.00%	\$78,634	2.00%	\$81,966	2.00%	\$84,631	2.00%	\$88,863	2.00%
6	\$67,972	2.00%	\$71,710	2.00%	\$76,128	2.00%	\$80,207	2.00%	\$83,605	2.00%	\$86,324	2.00%	\$90,640	2.00%
7	\$69,331	2.00%	\$73,144	2.00%	\$77,651	2.00%	\$81,811	2.00%	\$85,277	2.00%	\$88,050	2.00%	\$92,453	2.00%
8	\$70,718	2.00%	\$74,607	2.00%	\$79,204	2.00%	\$83,447	2.00%	\$86,983	2.00%	\$89,811	2.00%	\$94,302	2.00%
9	\$72,132	2.00%	\$76,099	2.00%	\$80,788	2.00%	\$85,116	2.00%	\$88,722	2.00%	\$91,608	2.00%	\$96,188	2.00%
10	\$73,575	2.00%	\$77,621	2.00%	\$82,404	2.00%	\$86,818	2.00%	\$90,497	2.00%	\$93,440	2.00%	\$98,112	2.00%
11	\$75,046	2.00%	\$79,174	2.00%	\$84,052	2.00%	\$88,554	2.00%	\$92,307	2.00%	\$95,309	2.00%	\$100,074	2.00%
12	\$76,547	2.00%	\$80,757	2.00%	\$85,733	2.00%	\$90,326	2.00%	\$94,153	2.00%	\$97,215	2.00%	\$102,076	2.00%
13	\$78,078	2.00%	\$82,372	2.00%	\$87,447	2.00%	\$92,132	2.00%	\$96,036	2.00%	\$99,159	2.00%	\$104,117	2.00%
14	\$79,640	2.00%	\$84,020	2.00%	\$89,196	2.00%	\$93,975	2.00%	\$97,957	2.00%	\$101,142	2.00%	\$106,199	2.00%
15	\$81,232	2.00%	\$85,700	2.00%	\$90,980	2.00%	\$95,854	2.00%	\$99,916	2.00%	\$103,165	2.00%	\$108,323	2.00%
16	\$82,857	2.00%	\$87,414	2.00%	\$92,800	2.00%	\$97,771	2.00%	\$101,914	2.00%	\$105,228	2.00%	\$110,490	2.00%
17	\$84,514	2.00%	\$89,162	2.00%	\$94,656	2.00%	\$99,727	2.00%	\$103,952	2.00%	\$107,333	2.00%	\$112,700	2.00%
18			\$90,946	2.00%	\$96,549	2.00%	\$101,721	2.00%	\$106,031	2.00%	\$109,480	2.00%	\$114,954	2.00%
19			\$92,765	2.00%	\$98,480	2.00%	\$103,756	2.00%	\$108,152	2.00%	\$111,669	2.00%	\$117,253	2.00%
20			\$94,620	2.00%	\$100,450	2.00%	\$105,831	2.00%	\$110,315	2.00%	\$113,903	2.00%	\$119,598	2.00%
21			\$96,512	2.00%	\$102,459	2.00%	\$107,947	2.00%	\$112,521	2.00%	\$116,181	2.00%	\$121,990	2.00%
22			\$98,443	2.00%	\$104,508	2.00%	\$110,106	2.00%	\$114,772	2.00%	\$118,504	2.00%	\$124,430	2.00%
23			\$100,411	2.00%	\$106,598	2.00%	\$112,308	2.00%	\$117,067	2.00%	\$120,874	2.00%	\$126,918	2.00%
24			\$102,420	2.00%	\$108,730	2.00%	\$114,555	2.00%	\$119,409	2.00%	\$123,292	2.00%	\$129,456	2.00%
25					\$110,904	2.00%	\$116,846	2.00%	\$121,797	2.00%	\$125,758	2.00%	\$132,046	2.00%
26					\$113,123	2.00%	\$119,183	2.00%	\$124,233	2.00%	\$128,273	2.00%	\$134,687	2.00%
27					\$115,385	2.00%	\$121,566	2.00%	\$126,717	2.00%	\$130,838	2.00%	\$137,380	2.00%
28					\$117,693	2.00%	\$123,998	2.00%	\$129,252	2.00%	\$133,455	2.00%	\$140,128	2.00%
29					\$120,047	2.00%	\$126,478	2.00%	\$131,837	2.00%	\$136,124	2.00%	\$142,930	2.00%
30					\$122,447	2.00%	\$129,007	2.00%	\$134,474	2.00%	\$138,847	2.00%	\$145,789	2.00%
31					\$124,896	2.00%	\$131,587	2.00%	\$137,163	2.00%	\$141,624	2.00%	\$148,705	2.00%
32					\$127,394	2.00%	\$134,219	2.00%	\$139,906	2.00%	\$144,456	2.00%	\$151,679	2.00%
33					\$129,942	2.00%	\$136,903	2.00%	\$142,704	2.00%	\$147,345	2.00%	\$154,712	2.00%
34					\$132,541	2.00%	\$139,641	2.00%	\$145,559	2.00%	\$150,292	2.00%	\$157,807	2.00%
35					\$135,192	2.00%	\$142,434	2.00%	\$148,470	2.00%	\$153,298	2.00%	\$160,963	2.00%

Appendix A-3
2024-2025 Salary Schedule

Base Salary Increase - 3.0%

STEP	BA	Step %	BA-15	Step %	MA-0	Step %	MA-15	Step %	MA-30	Step %	MA-45	Step %	PHD	Step %
1	\$63,411		\$66,899		\$71,020		\$74,825		\$77,996		\$80,532		\$84,559	
2	\$64,679	2.00%	\$68,237	2.00%	\$72,441	2.00%	\$76,321	2.00%	\$79,555	2.00%	\$82,143	2.00%	\$86,250	2.00%
3	\$65,973	2.00%	\$69,601	2.00%	\$73,890	2.00%	\$77,848	2.00%	\$81,147	2.00%	\$83,785	2.00%	\$87,975	2.00%
4	\$67,292	2.00%	\$70,993	2.00%	\$75,367	2.00%	\$79,405	2.00%	\$82,769	2.00%	\$85,461	2.00%	\$89,734	2.00%
5	\$68,638	2.00%	\$72,413	2.00%	\$76,875	2.00%	\$80,993	2.00%	\$84,425	2.00%	\$87,170	2.00%	\$91,529	2.00%
6	\$70,011	2.00%	\$73,861	2.00%	\$78,412	2.00%	\$82,613	2.00%	\$86,113	2.00%	\$88,914	2.00%	\$93,359	2.00%
7	\$71,411	2.00%	\$75,339	2.00%	\$79,980	2.00%	\$84,265	2.00%	\$87,836	2.00%	\$90,692	2.00%	\$95,227	2.00%
8	\$72,839	2.00%	\$76,845	2.00%	\$81,580	2.00%	\$85,950	2.00%	\$89,592	2.00%	\$92,506	2.00%	\$97,131	2.00%
9	\$74,296	2.00%	\$78,382	2.00%	\$83,212	2.00%	\$87,669	2.00%	\$91,384	2.00%	\$94,356	2.00%	\$99,074	2.00%
10	\$75,782	2.00%	\$79,950	2.00%	\$84,876	2.00%	\$89,423	2.00%	\$93,212	2.00%	\$96,243	2.00%	\$101,055	2.00%
11	\$77,298	2.00%	\$81,549	2.00%	\$86,573	2.00%	\$91,211	2.00%	\$95,076	2.00%	\$98,168	2.00%	\$103,076	2.00%
12	\$78,844	2.00%	\$83,180	2.00%	\$88,305	2.00%	\$93,035	2.00%	\$96,978	2.00%	\$100,131	2.00%	\$105,138	2.00%
13	\$80,420	2.00%	\$84,844	2.00%	\$90,071	2.00%	\$94,896	2.00%	\$98,917	2.00%	\$102,134	2.00%	\$107,241	2.00%
14	\$82,029	2.00%	\$86,540	2.00%	\$91,872	2.00%	\$96,794	2.00%	\$100,896	2.00%	\$104,177	2.00%	\$109,386	2.00%
15	\$83,669	2.00%	\$88,271	2.00%	\$93,710	2.00%	\$98,730	2.00%	\$102,913	2.00%	\$106,260	2.00%	\$111,573	2.00%
16	\$85,343	2.00%	\$90,037	2.00%	\$95,584	2.00%	\$100,705	2.00%	\$104,972	2.00%	\$108,385	2.00%	\$113,805	2.00%
17	\$87,050	2.00%	\$91,837	2.00%	\$97,496	2.00%	\$102,719	2.00%	\$107,071	2.00%	\$110,553	2.00%	\$116,081	2.00%
18			\$93,674	2.00%	\$99,446	2.00%	\$104,773	2.00%	\$109,213	2.00%	\$112,764	2.00%	\$118,402	2.00%
19			\$95,548	2.00%	\$101,435	2.00%	\$106,868	2.00%	\$111,397	2.00%	\$115,019	2.00%	\$120,770	2.00%
20			\$97,459	2.00%	\$103,463	2.00%	\$109,006	2.00%	\$113,625	2.00%	\$117,320	2.00%	\$123,186	2.00%
21			\$99,408	2.00%	\$105,532	2.00%	\$111,186	2.00%	\$115,897	2.00%	\$119,666	2.00%	\$125,650	2.00%
22			\$101,396	2.00%	\$107,643	2.00%	\$113,410	2.00%	\$118,215	2.00%	\$122,060	2.00%	\$128,163	2.00%
23			\$103,424	2.00%	\$109,796	2.00%	\$115,678	2.00%	\$120,580	2.00%	\$124,501	2.00%	\$130,726	2.00%
24			\$105,492	2.00%	\$111,992	2.00%	\$117,991	2.00%	\$122,991	2.00%	\$126,991	2.00%	\$133,340	2.00%
25					\$114,232	2.00%	\$120,351	2.00%	\$125,451	2.00%	\$129,531	2.00%	\$136,007	2.00%
26					\$116,516	2.00%	\$122,758	2.00%	\$127,960	2.00%	\$132,121	2.00%	\$138,727	2.00%
27					\$118,847	2.00%	\$125,213	2.00%	\$130,519	2.00%	\$134,764	2.00%	\$141,502	2.00%
28					\$121,224	2.00%	\$127,718	2.00%	\$133,130	2.00%	\$137,459	2.00%	\$144,332	2.00%
29					\$123,648	2.00%	\$130,272	2.00%	\$135,792	2.00%	\$140,208	2.00%	\$147,219	2.00%
30					\$126,121	2.00%	\$132,878	2.00%	\$138,508	2.00%	\$143,012	2.00%	\$150,163	2.00%
31					\$128,643	2.00%	\$135,535	2.00%	\$141,278	2.00%	\$145,873	2.00%	\$153,166	2.00%
32					\$131,216	2.00%	\$138,246	2.00%	\$144,104	2.00%	\$148,790	2.00%	\$156,229	2.00%
33					\$133,841	2.00%	\$141,011	2.00%	\$146,986	2.00%	\$151,766	2.00%	\$159,354	2.00%
34					\$136,517	2.00%	\$143,831	2.00%	\$149,925	2.00%	\$154,801	2.00%	\$162,541	2.00%
35					\$139,248	2.00%	\$146,708	2.00%	\$152,924	2.00%	\$157,897	2.00%	\$165,792	2.00%